



## Equality Objectives 2024-28

- Objective 1 – To continue to close attainment gaps for children in receipt of Pupil Premium and those with SEND.
- Objective 2 – To educate pupils in relation to their understanding of prejudice and inequality in all its forms.
- Objective 3 – Ensure genuine inclusion of all children with regards to protective characteristics including those with SEND.
- Objective 4 – To embed the importance of good attendance within the culture of the whole school community to secure equality of opportunity for pupil engagement, attainment and progress.

At Edge Hill Academy, we are committed to our 'Believe and Achieve, Shine Everyday' school motto. We aim to develop a culture of inclusion and diversity - celebrating the ways in which we are each different while highlighting the many ways in which we are all the same.

The Equality Act 2010 sets out the duty of public bodies, including schools to have due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Act,
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it,
- Foster good relations across all characteristics - between people who share a protected characteristic and people who do not share it.

As part of this, the school selects some objectives to achieve over a four-year period to show our commitment to the [Equality Act 2010](#) and these objectives, which you may read about below, focus on areas where we wish to take action to improve equality and tackle discrimination. This should be read alongside other related policies:

- Accessibility plan
- Charging and Remissions
- Health and Safety Policy
- Special Educational Needs and Disability (SEND) Policy
- Supporting Pupils with Medical Needs Policy
- Anti-bullying policy

On a yearly basis, we will review the objectives, possibly adding further objectives if needed, all as part of our aim to ensure success for each and every child in our school.